

Ants “A Network of Top Strategists” Code of Ethics & Principals of Business

- To protect the integrity of the group, services and businesses reputations.
- Offer highly skilled work and superior customer service to the community, as well as each other.

Code of Ethics:

1. Respect ...First and foremost we respect each other, as well as customers and the community; through being on time, listening while others are speaking at meetings, clear communication, being clear with requests, follow up in a timely manner, pay dues and bills on time.
2. Integrity... We are forthright and truthful in our dealings with fellow members and customers. We are honest and ethical in our business practices and working with customers.
3. Communication... We communicate with other members as needed in a timely manner. Know when to meet with a member in private or as a group setting. Let fellow members know how we can help each other in referring business to them. We listen well to others. Follow up with a referral member in the event of a discrepancy, in a timely manner.
4. Respect for the Law...Our members will adhere to all laws, regulations and ordinances that pertain to their industry and business as prescribed by federal, state, municipal and county governments. We will practice proper financial, accounting procedures, customer privacy and employee rules in accordance with all laws governing a privately held business.
5. Excellence... We are members that go above and beyond to offer the best customer service and skilled trade to the community.
6. Safety & Reputation...Protect our members’ integrity by managing and operating our services and businesses professionally.
7. Teamwork... We will support each member of the ANTS group to strengthen the network and build successful long-term relationships.
8. Service... We maintain the highest degree of service to each other and referrals. We encourage repeat business and enduring relationships with our customers.
9. Privacy... We show the greatest respect for the sanctity of our fellow members and our customers’ privacy. Give out business contact information only, unless something else is approved by member.
10. Competition... We value fair competition. We advertise, promote and market our ANTS Group members fairly and accurately in a manner that reflects high standards. We do this with respect, courteousness, competence, and character.

By applying our Code of Ethics we maintain our commitment to each other as well as our customers and referrals.

Signed by _____ Dated _____

Name: _____ Company _____